

To guarantee the rights of all parties

LMRA will start implementing the Optional Insurance System for Domestic Workers

Starting from 4 August 2021

The Optional Insurance System for Domestic Workers

Aims to:



Protect employers and domestic expatriate workers following any incidents that is covered by the insurance

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The Optional Insurance covers:

- The event of leaving work in violation of the conditions of the work permit, unfair dismissal
- Compensation in cases of injury, disability, or death. In the event of death, insured employees' legal heirs will receive compensation, and repatriation costs would be covered



Three insurance packages have been made available for employers to choose from.



Prices range from between BHD 40 to BHD 120 for 12 months and between BHD 60 to BHD 180 for 24 months.

Includes:



Direct employment



Employment through intermediary employment (via recruitment agencies)

The option to insure domestic expatriate employees will be made available when:

Submitting a new permit application

Requesting a permit renewal for a period of one or two years

Existing permit holders are issued insurance policies in line with the expiry date of the current legal permit



The insurance policy is activated as soon as the expatriate employee enters the country.

The insurance policy is activated for those residing in Bahrain as soon as a work permit is issued

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